Memorandum

To: All State Employees

From: Linda D. Coleman
      State Personnel Director

Re: Update: Compensation and Benefits

As a valued state employee, I want to be sure that you receive accurate and up-to-date information regarding your compensation and benefits. As you know, your benefits are an important part of your compensation as a public servant and they make a substantial contribution to the health and well-being of you and your family.

In Governor Perdue’s recommended budget, she proposed a no-cost option for basic state employee health insurance (70/30 plan), as well as modest charges for additional healthcare options. On April 5, 2011, the General Assembly ratified a bill that significantly altered the Governor’s proposal, requiring that all state employees, regardless of income, pay a premium, no matter what level of plan they chose.

Last night, Governor Perdue vetoed that bill and asked the General Assembly to reconsider the legislation. She expressed concern that retired state employees and teachers’ groups were not given an opportunity to participate in discussions.

This means your current health plan remains unchanged. If a new plan is passed, the Office of State Personnel will keep you informed of your options.

As always, but especially in these difficult times, I thank you for your service to North Carolina’s citizens.